



## **MINNESOTA VOLLEYBALL ASSOCIATION WAIVER AND RELEASE OF LIABILITY FORM**

**NOTE: This form must be read and signed before the Minnesota Volleyball Association, LLC member listed above is allowed to take part in any training, competition, practice/warm-up sessions, and meeting or testing sessions.**

I acknowledge that volleyball or any sporting event is an extreme test of a persons physical and mental limits and that my participation in a volleyball event can cause potential death, serious injury, or property damage. **With a full understanding of the potential risks, I HEREBY ASSUME THE RISKS OF PARTICIPATING OR OFFICIATING IN A VOLLEYBALL EVENT.** I hereby take the following action for myself, my executors, administrators, heirs, next of kin, successors and assigns: a) **I WAIVE, RELEASE, AND DISCHARGE** from any and all claims or liabilities for death or personal injury or damages of any kind, **EXCEPT THAT WHICH IS THE RESULT OF GROSS NEGLIGENCE AND/OR WANTON MISCONDUCT OF PERSONS OR ENTITIES LISTED BELOW**, which arise out of or relate to my travel to and from or my participation in any volleyball event, **THE FOLLOWING PERSONS OR ENTITIES:** The Minnesota Volleyball Association, LLC; tournament directors; sponsors; and the officers, directors, employees, representatives, and agents of any of the above; b) **I AGREE NOT TO SUE** any of the persons or entities listed above for any claims or liabilities that I have waived, released or discharged herein; and c) **I INDEMNIFY AND HOLD HARMLESS** the persons or entities mentioned above from any claims made or liabilities assessed against them as a result of my actions.

## **MINNESOTA VOLLEYBALL ASSOCIATION, LLC PARTICIPANT CODE OF CONDUCT**

**THE FOLLOWING ACTIONS ARE PROHIBITED:**

1. Illegal transport, illegal possession or use of illegal drugs or other substances banned by the Minnesota Volleyball Association. (NOTE: Disciplinary actions for use of banned substances shall be in accordance with the USAV Drug Policy Program.)
2. Physical damage to a facility or theft of items from a room, dorm, residence of other persons. (Restitution will be a part of any penalty imposed.)
3. Possession of fireworks, ammunition, firearms or other weapons or any item or material which by commonly accepted practices and principles would be a hazard or harmful to other persons.
4. Any action considered to be an offense under federal, state or local laws/ordinances.
5. Violation of the specific policies, regulations and/or procedures of the MVA or the facility used in conjunction with a sanctioned event. (It is the responsibility of the individual to be familiar with applicable specific policies, regulations, and procedures.)
6. Conduct which is inappropriate as determined by comparison to normally accepted behavior.
7. Physical or verbal intimidation of any individual.

## **MINNESOTA VOLLEYBALL ASSOCIATION, LLC DISCIPLINARY POLICY**

### ***FIRST INFRACTION***

**Before or during event:** Individual disqualified immediately (if person is a junior she/he will be sent home as soon as possible and parent or guardian notified). The individual will be declared ineligible for MVA membership for one calendar year starting from the date of the infraction.

**After event concludes:** Individual will be declared ineligible for MVA membership for one year starting from the date of the infraction.

### ***SECOND INFRACTION***

Individual disqualified immediately (if person is a junior she/he will be sent home as soon as possible and parent or guardian notified). The individual will be declared ineligible for MVA membership for two years starting from the date of the infraction.

### ***THIRD INFRACTION***

Individual will be immediately declared ineligible for MVA membership for the remainder of his/her lifetime.

**NOTE: Major misbehavior (e.g., verbal or physical abuse of a child, sexual harassment, etc.) may subject the violator to immediate lifetime ineligibility for MVA membership.**